

BC HCA-PN Articulation Committee Agenda DRAFT

Date: Wednesday, November 19, 2025

Time: 09:30 – 15:30 (PST)

Virtual Teams Link: [HCA-PN Joint Articulation Committee ONLINE | Meeting-Join | Microsoft Teams](#)

55 attendees

09:30 – 09:45 Welcome & Housekeeping

- Land acknowledgement

Sarah Lechthaler; PN/HCA Coordinator Selkirk College: – Land acknowledgement for West Kootenays.

Land acknowledgements from participants entered in chat.

- Introductions and tech check
- Approval of agenda and Spring 2025 minutes

09:45 – 10:15 Roundtable Introductions & Additions to Discussion topics

- Introduction: name, role, priority for this meeting, highlights and challenges
- HCA/HCAP enrolment & practice education
- System priorities, initiatives & funding

Asal Murdock: APN and PN Chair; Vancouver Community College

Ashton Magnusson: College of New Caledonia - Prince George Campus. Coordinator PN program

Ava Dowlatshah – HEU

Catherine Cairns – Vancouver Coastal Health Regional Professional Practice Lead

Carly Hall – Dean of Health Sciences and Human Services at Camosun College

Chadi Didehvar – Manager, Choose2care program-Healthmatch BC

Chantelle Maclsaac – Educational consultant with BC Care Aide and Community Health Worker registry.

Chelsea Savage – Vancouver Community College – Department Head for Continuing Care - HCA program

Daniela Randall – Assistant Department Head for HCA program, Vancouver Community College

Christopher Dawson – Ministry of Health– HCA file- regulatory issues.

Leah Diamond – Vancouver Coastal Health – HCAP

Donna Wedman: North Island College – Department Chair HCA (retiring next week)

Eleanor Elston : Professional Practice officer- BCNU.

Lisa Elliot – Island Health coordinator HCAP program

Erika Reimer: Northern Lights College – APN/PN Chair

Esther Aguilar: Director of Operations -Health Care Sprott Shaw and BC Career Colleges Association

Tanvir Gill – Douglas College Coordinator: HCA and Mental Health Substance Use Worker programs.

Hadiyah Mizban – BC Care Aide and Community Health Worker Registry

Amanda Goforth – Program Coordinator HCA and PN College of the Rockies

Billie Hayre – Senior policy analyst with Ministry of Health

Jeanette Hill – IHA Clinical education manager- Professional practice office

Iulia Sincaian – HEU research and policy analyst

Jocelyn Bergeron – HCA Coordinator at College of New Caledonia

Jocelyn Moreau – will be replacing Donna Wedman as HCA Chair -North Island College

Julie Salus – HCA instructor -Capilano University

Jana Kaiser – Vancouver Coastal Health - student practice education

Kajal Hajjarakar – SafeCare BC

Karen McGinnis – Capilano University HCA Chair

Kim Fraser – Chair at Vancouver Island University for HCA and CMHW programs

Kim Morris- HCA/PN Chair at Thompson Rivers University

Lara Williams – BC Care Aid and Community Health Worker Registry

Leanne Couch – Co-Chair at Northern Lights College

Lori Hildebrandt – PN instructor; rep for Dana Susheski- PN Chair

Mahshid Ghorbani – HCAP coordinator for Native Education College

Mariann Rich – North Island College

Marti Harder – Associate Dean of Health Programs, North Island University

Megan Reed – Choose2Care, consultant

Tabetha Meikle – Ministry of Post Secondary and Future Skills -manages HCA files

Mercedes Schmidt – Camosun College – Chair of Continuing Care (HCA and PN)

Brenda Miller- Norther Health

Moe Razavi – University of Fraser Valley– HCA and PN program head

Nicole Dore – Manager of Practice Education Representative: Nurses and Nurse Practitioners of BC

Nicole Molinari – Research Policy Analyst- HEU

Becca Shortt – Project manager BCcampus

Spotted Fawn Minnabarriet – Chair HCA and APN at Nicola Valley Institute of Technology

Sergio Salinas-Vargas – Private Training Institutions Branch

Sarina Corsi – Program Manager BC Care Aide and Community Health Worker Registry

Shawnda Martin – HCAP coordinator College of New Caledonia in Quesnel

Sonayna Rana – Kwantlen Polytechnic university - HCA Coordinator

Susan Bingham – Vancouver Island University- HCAP/HCA program coordinator

Susan Stoneson – UFV – Head of LPN-BScN program and PN program

Tracy Hoot – Associate Dean in School of Nursing at Thompson Rivers University. Open learning and Campus HCA/PN programs.

Tracy Noble – Chair- Okanagan College HCA program

Jamie Wong – Fraser Health - student learning and clinical development

Lisa Beveridge- Vancouver Community College

Harjit Dhesi – BCCNM

Romy Atwal -Douglas College – HCA Program

Ros Giles-Pereira – Camosun College

Jeff Gardiner – Ministry of Post Secondary and Future Skills

Janita Schappert – BCCNM

George Onyebuchi – Ministry of Health

Aimee Wheatley – North Island College-PN/APN Chair-

10:15 – 11:15 Stakeholder Updates Part I & Additions to Discussion topics

- **BC Care Aide Registry** –Practice Education Requirements Implementation

Report will be provided: **Sarina Corsi**

Highlights: 58, 984 Registrants as of October 1st, 2025

Mandate – reporting and investigating complaints of alleged abuse. Review of process given.

Resources on website reviewed.

Lara Williams: Education Program Recognition

35 PSIs with HCA programs – 31 have full recognition status, 1 interim and 3 new programs.

In 3rd cycle of recognition review.

Last July – amended version of recognition guide released.

Policy Requirements of Medication Assistance and Administration – updated and released July 2025. [HCA-Practice-Education-Policy-Requirement_Medication.pdf](#)

- **Safe Care BC**

Kajal Hajirakar: **(PPT)**

Highlights: Hearts & Hands conference. Encouraging more student engagement for this conference. Shared letter from participant and impact of conference.

Keynote Speaker from last conference: Peter Katz – highly rated by participants. [Leadership Keynote Speaker | Culture & Team Engagement](#)

Held in Nanaimo, Langley and Kelowna last time.

Digital Hearts and Hands -November 24-28.

Visit www.heartsandhands.ca

Connect with Kajal to engage more students in health and safety through events, workshops and free resources. [Bookings with me - Kajal Hajirakar - Outlook](#)

Kajal@safecare.ca

- **Health Match BC**

Chadi Didehvar – promoting awareness of HCA role and laddering pathways. Providing resources for students/graduates.

HCA Bursary – financial support for students completing competency assessment through Inspire. 664 students have accessed. Some barriers include accessing remedial education courses; may be due to location and timing.

HCAP Pre-requisite Stipend – covers fees assoc. with pre-req courses. 552 eligible applicants this fiscal year. Significant decrease from last year.

APN education bursary program: For students enrolled in qualified APN programs. Extended to May 2026. Proposing extension of program. Exploring ways to promote this pathway and encouraging application to bursary.

Email address: chadid@healthmatchbc.org

- **HEU**

Ava Dowlatshah: EOAF – opportunity for HEU members working in LTC and AL, and others wanting to enter a health care career. Fund re-imburses private members for Food Safe and CPR. English language courses as well.

Re-training fund: for screeners post-covid.

Indigenous group training program for non-members – for those who want to enter health care, connecting with PSIs across BC. Looking for employers who are interested in a ROS for these individuals. Also exploring a mentor program for these hires.

Offering Indigenous cultural training programs for employees.

Send Ava and e-mail if you are interested in collaborating on any of these programs:
adowlatshah@heu.ca

Iulia Sincaian: tentative agreement reached with HEU and facilities.

- **Ministry of Post Secondary & Future Skills**

Tabetha Meikle: Manages HCA file at ministry.

HCAP related questions – George Onyebuchi best resource.

Update on HCA partnership pathway: Decreased enrollment in HCAP programs. George can provide details. Working with MOH on future planning to avoid this kind of year again. Working with Deans to avoid impacts.

HCAP funding is remaining; no winding down of HCAP from Ministry of Future Skills and Post Secondary (FSPS). Only wind down in mental health, as end of pilot project is coming. Will be evaluated to determine extending.

HCAP remains active; seats vary year to year based on HA needs.

2025 Labour market outlook – HCAs still identified as a very high opportunity profession. Ministry committed to providing opportunities.

tabetha.meikle@gov.bc.ca

- **Ministry of Health**

Billie Hayre: Update on Student practice education. Portfolio includes LPNS, APN and LPN-BScN.

Communication and awareness session on Student practice education. [Supporting Student Placements in Healthcare in British Columbia](#)

Policy and resources help support clinical placements and related roles.

Interested if there are questions regarding policies and the website. What is the level of awareness of this website among attendees? Please e-mail Billie with your experiences. Ministry of Health, Senior Policy Analyst - Billie.Hayre@gov.bc.ca

Also involved in the curriculum review for PNs.

Comment: Becca Shortt – will be linking this site in the PN Supplement.

Question: Susan Stoneson: Wondering about updates; when accesses it is 2023 information.

A: E-mail Billie and she will look into.

Sarah Lechthaler: Christie Diamond and colleague not able to attend this time but hoping to attend in future.

Billie: other resources on website are Provincial Education Guidelines.

Nicole Molinari: Any student practicum supports specific for care aides?

Billie: policy for medical students, allied health and nurses. Long term care placement information is available, but not a lot of those students access LTC.

Sarah Lechthaler – wondering if appropriate to have someone from HSPNet attend articulation or have a smaller meeting. Sarah will try to capture metrics required from this group.

[VCH HCAP Participant Survey Summary.docx](#)

Entering student placements wasn't clear at the beginning; PSIs entering differently.

More processes now in place from HSPnet.

Billie: metrics report link: : [Provincial Student Education Metrics](#)

Sarah Lechthaler – discussion on agenda regarding immunizations; i.e.: could there be a standardized form in the future.

Billie: - [Policy and Guidelines](#) Immunization

- **Ministry of Education**

No attendees

11:15 – 11:30 Break

11:30 – 12:30 Stakeholder Updates Part II & Additions to Discussion topics**• BC Campus – PN curriculum update****Becca Shortt: Project manager BCcampus (PPT)**

PN and APN curriculum and supplement update.

Timeline provided: Supplement publication: October 2026

Implementation of curriculum: September 2027

Curriculum and Supplement will be published in pressbooks; available eventually in opentextbc.ca

Ros Giles-Pereira : Subject matter expert for PN curricula

Broad Overview of Changes: **(Unofficial report shared)**

No revisions manual will be provided as would be massive.

Review of document provided.

Tour of pressbooks given, i.e.: of Professional Practice 1

- Addition of LO r/t indigenous anti-racism and anti-racism.
- LO r/t writing an academic paper and use of AI
- List of Course Concepts provided

Questions:

Jana Kaiser, VCH: How can Health authorities get access to view?

Becca – once published, anyone will have access to view through Open Text BC. Also, option to download. Still waiting to go through approval with BCCNM.

Moe Razavi UFV: Confirmation that publication is February 2026. Implementation Fall 2026?

Becca: Implementation is Fall 2027.

Other questions can be directed to: projects@bccampus.ca

Sarah Lechthaler : Communication with stakeholders regarding new curriculum is important.

Susan Stoneson: Will whole program be released all together, including supplementary sections?

Becca: No, the Supplement will not be published until October 2026 and will be a separate pressbook - once it is published, we will link the Supplement in the curriculum but will also be publicly available

Jana Kaiser – confirming that some schools may adopt sooner than others, but by September 2027 everyone needs to be on board? Concern re communicating with units that students may be at different stages.

Lara Williams: experience of HCA – delayed confirming implementation until supplement released; may be similar for PN.

Becca – PNs have not had a viable supplement for many years. Close to 10 years since last revision; most PSIs may want to wait.

Ros Giles-Pereira- takes time to go through PSI processes for approval. Would be surprised if anyone able to implement prior to September 2027. Would be up to PSIs to communicate clearly with sites.

• **BCCNM – competency revisions, PN scope optimization, LPN delegation bylaw**

Harjit Dhesi: (will provide written update for minutes)

-revising ELC for LPNs nationally. Draft expected to come out mid Dec/January. Hoping for approval spring 2026 nationally, then provincially.

- policy updates: voted to approve changes to LPN activities (i.e.: Oxygen administration, IV administration etc.)

- LPN scope optimization – consultations continue to be scheduled to review

- Practice standard – delegation to unregulated care providers – being finalized.

-other practice standards are undergoing revision. Ie: boundaries.

[Practice Standards](#)

- Learning resources: scope of practice documents rescinded June 2; transitioned into practice standards. Learning modules implemented. New privacy and confidentiality learning module provided.

-Chart for each standard created, with links to resources.

Billie Hayre: national engagement – how will those meetings impact the changes underway regarding the PN curriculum revisions?

Harjit – BCcampus and ministry will need to communicate if changes to ELC are made.

Billie Hayre– could impact curriculum roll out if there are national competency adjustments, as these would need to be put into curriculum.

Harjit – generally a lag of a year before PSIs are expected to implement, but yes, may impact.

Billie Hayre – may require conversation with a smaller group.

Ros Giles-Pereria – last time ELCs changed, it didn't impact the curriculum at all. It did impact evaluation forms, i.e.: linking LOs to ELCs. No skills added; just forms needed to be changed.

Harjit – ELCs at national level haven't been drafted yet, but they are moving towards adding ELCs revisions to language. There will be some new competencies. Will get flagged.

• **BCNU – nurse-patient ratio, new graduate opportunities for LPNs & other updates**

Eleanor Elston:

Ratios: mNPR <https://www.bcnu.org/contracts-and-bargaining/minimum-nurse-to-patient-ratios> (mNPR = minimum Nurse Patient Ratios)

(reviewed web link)

BCNU Bursaries <https://www.bcnu.org/member-services/bursaries>

Review of bursaries available.

Mentorship program discussion. [Supporting our Professional Practice and Development | BC Nurses' Union](#)

Clinical mentors will work alongside new grads.

Susan Bingham – happy to see mentorship programs returning.

Tracy Hoot – IENs get missed; some HA have something in place. Would be great to have more in place for IENs.

Eleanor – working on a project re: IENs. Barriers to learning are being identified and see what supports can be provided.

Tracy Hoot – cultural barriers also evident.

Eleanor – mentorship is meant for IENs as well.

Susan Bingham – willing to have input into project.

BREAK: 12:30-1:00

Poll provided for future meeting formats. Results below:

1. Teams
2. Zoom
3. 1 in person & 1 online
4. Hybrid- even if the tech isn't great
5. In person

Health Authority Reports:

• **Island Health**

Lisa Elliot: (received via e-mail as could not hear her due to technical difficulties)

For HCAP:

We have a total of 368 allocations this year at Island Health

Internal Owned and Operated unfilled allocations are at 23

We have 5 withdraws this fiscal so far.

This fiscal we have had 334 graduates and 123 currently attending school.

Island Health has focused on Community Home Support this fiscal, with very few allocations for LTC, and none for Acute Care.

With the delay in hiring this fiscal, did not start until late August/Early September, I am working closely with the Private and Affiliated sites to ensure we have cohort seats for their hires in a timely manner.

Issues/Concern:

The English Language assessments continue to be difficult to schedule within a short time frame.

The job action with BCGEU impacted some of our participants with CRC, this seems to have corrected now.

We are hearing from many sites that they no longer have positions for graduates to move into (HCA Saturation)

• **Interior Health**

Jeanette Hill: 717 active participants in HCAP. Reduced numbers, but overall, still a strong program.

• **First Nations Health-** no attendee

• **Fraser Health – Jamie Wong**

No updates currently. Bringing back info to team.

• **Northern Health**

Brenda Miller – Regional manager HCAP. Very minor decreases in overall numbers. Actively planning and recruiting through 2026. Looking at expanded programs in some areas.

• **Providence Health – no attendee**

• **Vancouver Coastal Health**

Jana Kaiser – portfolio – student practice education placements.

758 for 2025 for PN placements. Acceptance rates 65%; consistent with past 2 years.

Decline reasons – not enough trained staff, number of requests exceed capability.

HCA's – 420 for 2025. 2023 61% acceptance rate; decreased greatly in 2024. Looking at 70% for 2025.

Leah Diamond HCAP lead – numbers have been steady. Barriers in urban setting is employees moved to casual. In Squamish – scheduling is a barrier for HCA's being able to pick up in other areas.

A lot of gratitude from HCAP grads for this opportunity.

NNPBC

Ana Popovic: NNPBC undergoing refresh with HOA act implementation. Looking at updating website to align.

Sarah: putting together Moodle page for articulation group to be able to access resources and network. Will update once complete.

Other Discussion:

Lisa Beveridge: reps for Health Authorities. HSPnet sometimes shows a unit is available 7 days a week but only accepts 3-4 days a week. Could that be clarified?

A: Jana VCH – not sure why it happens, but as a manger, she would like to know about that to investigate further. Reach out to coordinator or Jana and she can connect with that unit. Sometimes profile in HSPnet may be incorrect.

Jeanette Hill: IHA report continued:

Scope optimization happening across 21 acute care sites – 727 LPNs. 66% of LPNs are working on scope optimization. Started work in April 2025.

Current HCA and LPN numbers – 66 HCA vacancies; 11 are external. 127 LPN vacancies; 43 in LTC and 4 in acute care. 88 are external. Great need for LPNs especially in rural areas. Glad to hear about APN bursary possible extension.

HCAP data – 946 active participants. 229 currently attending PSIs (129 private, 108 Interior Health) . 717 engaged or awaiting ROS.

Questions:

Asal VCC: students requesting references from instructors. Volume is concern for faculty.

Have offered students can upload final evals from last placement as a form of reference, but still getting reference requests from HAs. Questions re: attendance and level of ability may be breaching confidentiality. Please feel free to contact me if you would like to discuss further. amurdock@vcc.ca

Discussion:

Selkirk: encourage students to use preceptors at final placement as a reference.

Tanvir Gill: At Douglas, as faculty members we cannot give out employment references. Students are expected to use their clinical evaluations

Lisa Beveridge: VCC – HCA: provide snapshot summary of how students meet 9 Learning Outcomes.

Tracy Hoot – great question. At times sessional instructors may not be available for a reference. Tracy writing letters based on performance evals and preceptor feedback. Don't feel students should be disadvantaged because of this.

Sarah – not hearing from instructors at Selkirk that it is unmanageable.

13:15 – 14:45 Discussion points to integrate into above reports &/or continuation here

1. HCAP program questions: George Onyebuchi

- a. How active is the HCAP?
- b. Are the same number of seats reserved for it? Are there plans to change/reduce the number?
- c. Are employers still using it?
- d. Which regions/communities seem to still have high demand for the program?
- e. Key issues and challenges with recent/current HCAP cohorts?

Sarah – some areas experiencing significant changes. Selkirk just cancelled a cohort due to low enrollment.

George: Meets with all HAs at least once a month. Unusual year in terms of why this is happening. Have been directed to evaluate the HCAP program and determine if it has delivered on its expectations. Ie: Are we seeing gaps filled and HCA retention?

HCAP has been a success in last 5 years.

Assistant deputy minister gave flexibility to HAs to reallocate HCAP funds on a one-time basis. Ie: other existing programs that are pressure points in system. Decisions happening at a high level. Varies across province. Seeing approx. 40% reduction in hires in this fiscal year. Aware of impacts on PSIs and planning.

Questions:

Mariann Rich: will part of evaluation include PSIs and their experience of program and types of students hired? Variety of reasons why students enter.

George: Evaluation is broad, but that is a gap. Taking PSI experience into consideration. Not reaching out to PSIs directly. 3 months timeline and small team impact ability to collect data. No current plan to reach out.

Tabetha Meikle: Ministry sent out evaluation to PSIs three years ago to determine how they can be better supported to deliver program. Funds allotted for coordinators, etc. Heard that some HCAP students were not at same level as self-paying students. Funds available for additional upgrading, etc. More of a focus in beginning to determine resources required. Interested in seeking feedback again, but overall HCAP eval happening first. Will reach out in future for more feedback.

Mahshid: Heard HCAP hiring is frozen until next fiscal year, is this correct?

George: No direction to pause hiring, HAs do have flexibility to re-allocate funds this fiscal year. Each HA would be individual.

Nicole Molinari: Does evaluation include funding and seat numbers for HCAP?

George: There appears to be a continuous need for HCAP. Looking at other programs. Unsure what decisions will be made as a result of evaluation.

Nicole M: Health Authorities: – what factors are associated with decrease in enrollment and hiring? Is it due to lower vacancies or funds allocated elsewhere.

Leah Diamond: for Vancouver – saturation is being experienced. But other sites (north shore, coastal) still needing HCAs.

Sonayna – Kwantlen had to suspend cohort. Not given any info from Fraser Health. Were solely relying on HCAP. Impact on students in regular program if they have been unsuccessful. Not given any rationale from Fraser Health.

Lisa Elliot: Island Health perspective. Directed to pause hiring, rationale not clear. Looked at where participants could be utilized, i.e.: home support.

Jana Kaiser VCH: budgets are tightened. Not standardized across HAs, each doing things differently.

Tabetha Meikle – have been connecting with Deans to mitigate impact of this. Ensuring instructor contracts could be honored with HCAP funding. Hiring pause not planned; happened at high level. Confusion due to way funding is provided, i.e.: not one time funding. Working with PSIs to address difficulties.

George: This year has been different; funding letters provided late in fiscal year. Hopefully situation will stabilize. No plans to discontinue HCAP. george.onyebuchi@gov.bc.ca

Mahshid: How can we respond to people waiting to hear about applications? VCH/Fraser health.

George: will look to HA to provide an answer.

Leah Diamond – hoping to hire in next fiscal year.

Alberta: regulation of HCAs

Lisa Beveridge: CACCE will be hosting someone involved in the regulatory process in the new year. Presentation on Alberta HCA regulation will be included in one of our Educational Workshops for 2026. Date TBA. <https://cacce.ca/events/>

Lara Williams: questions re: regulation can be directed to Chris Dawson: Ministry of Health, Professional Oversight and Regulation proregadmin@gov.bc.ca

Sarah: any comments/concerns regarding update of HCA revised curriculum?

le: still gray areas in practice, despite new regulations and guidelines.

Susan Bingham: delegation confusion for RNs and LPNs taking students into practice. Education needed.

Lisa Beveridge: still a large gap between articulation and what institutions are aware of.

Eleanor: many managers don't understand that LPNs can't delegate; particularly in home support.

Kim Morris – QR codes a success in providing info to employers

Sarah – hearing of students working as informal HCAs; and providing medications.

Lisa: Discussion on how to get information out to stakeholders.

Spotted Fawn Minnabarriet: confusion as to who is responsible for communicating HCA capabilities to practice partners.

Lara Williams: New policy requirement for medication assistance and also practice education requirements are different. Will share links that can be distributed.

[Shared Scope of Practice and Restricted Activities - Province of British Columbia](#)

[interpretive_bulletin.pdf](#)

<https://www2.gov.bc.ca/gov/content/health/practitioner-professional-resources/professional-regulation/scope-of-practice-reform>

Discussion re; how to share information

Hadijah: helpful document to share: [Revisions-Manual-2023-HCA-Curriculum.pdf](#)

Lisa B: Can share information at town halls, i.e., FH meets q 3 weeks.

Please message Sarah and working groups may be a way to solve some of these issues.

Standardization of Immunization reporting/documentation

Lisa Beveridge: has been discussed previously ; could collaborate via Moodle site being developed. Students experiencing frustration from health care workers due to forms, difference in forms, etc. A provincially standardized form would decrease burden on providers.

Link provided by **Billie Hayre:** [Submit or update your immunization records - Province of British Columbia](#)

Billie: This is recently updated.

Sarah: would like it if PSIs could stop asking for forms. Could students submit forms themselves:

Hadijah: provided link: [HCA-Program-Prerequisites-for-Practice-Education.pdf](#)

Lisa B: issue if only submitting records, no one to recommend that they may need immunizations updated.

Billie: Can connect with Christie Diamond at studenteducation@phsa.ca

Lisa B – will reach out to Christie.

Sarah: within SPECO checklist, link to BC centre for Disease Control. However, students may not click on link or understand requirements.

Spotted Fawn – have some students that decline seasonal vaccines. Difficult to ensure appropriate people are aware.

Mahshid: COVID policy – no mandatory mask requirement in classroom?

Billie – need to ask Studenteducation@phsa.ca.

Discussion re: # of COVID vaccines required.

Sites differentiate in what they require for proof of immunization status.

Some require copies of all immunizations for all students. Placement declined because unable to share.

Discussion regarding sharing of CRCs as well. HCAP students frustrated with 2 processes.

Sarah – may be another opportunity for a small working group.

15:15 – 15:30 Closing & Next Steps

- Action item review

Action Items:

Working group for student practice requirements; particularly immunizations.

Moodle shell – can share information and documentation in this platform.

Lara Williams– looking for summary report of immunizations from Leah; Sarah will reach out.

- Spring 2026 meeting planning

Poll indicated online preference. Will discuss with HCA group tomorrow and confirm next dates.

- Adjournment 2:55