

Hairstylist Articulation Committee

MINUTES

BRITISH COLUMBIA COUNCIL on ADMISSIONS AND TRANSFERS (BCCAT)

Institution/Location: ONLINE VIA ZOOM

Meeting Date(s): May 7, 2020

Present:

Member Institution	Representative	Email
Abbotsford School District 46	Nadia Moore	nadia.moore@helpwerx.ca
Selkirk College	Luree Gould Rob	lgould@selkirk.ca
Coast Mountain College	Corry Johnson	corryjohnson@coastmountaincollege.ca
Vancouver Community College	Gary Franceschini Julie Wright Louise Dannhauer Lucy Griffith	gfranceschini@vcc.ca jwright@vcc.ca ldannhauer@vcc.ca lgriffith@vcc.ca
Vancouver Island University	Joanne Slocum	Joanne.slocum@via.ca
Surrey School District 36		
ITA: Industry Training Authority BC	Colleen Rogan Vern Weber Maureen Phung Eija Kasonen	crogan@itabc.ca vweber@itabc.ca ekasonen@itabc.ca
PTIB: Private Training Institutes Branch	Emily Fong-PTIB	Emily.fong@gov.bc.ca
Mission Public School District 75	Krista Balogh	krista.balogh@mpsd.ca
Blanche MacDonald Center	Renata Trebacz	renataj@msm.com
Subject Matter Expert	Starlette Tolver	starlette@subjectmatterexpert.net
Marc Anthony Academy of Cosmetology	Launie Morgan	Launie@maacademy.ca

Recorder: Julie Wright

Welcome from: Gary Franceschini, Interim Chair

1. Meeting Called to Order: 3:30

2. Introductions/welcome:

- Gary Franceschini
- Introduction of ITA members

3. Opening Question to ITA:

What adaptations or response was made for COVID19, specifically how hours will be earned for all current cohorts?

Maureen Phung - Youth program Lead in Trades:

FAQ shared on Youth website and main website and ITA website- Practicum piece
COVID response- Student who will be ending program between March 17 June 30, 2020 are not required to write SLE exam; however the 300-practicum hours are still required to complete the program. At this time the salons are not open making it impossible for students to get these hours. There is a form for sponsors to fill out if students cannot complete these practicum hours and should be used during these times. In regards to the school Districts and completion payments from ITA the school program duration can be extended.

Question - what about students finishing in January, where hours are mandated by the school district, student program hours will not amount to 990? ITA response - Schools should complete survey, indicating hours that students will be missing. Every district will be different and should schedule meeting to address specific concerns.

ITA have developed a worksheet for practical competencies that have achievement criteria attached to them, what can be done online and what should be done f2f, via video for the assessment piece. Colleen offered to help with planning. Colleen also confirmed the emphasis is on competencies rather than time.

Question – Students who finish in June are not required to write the L1 exam, what about students finishing in July, should they write their exam at the end of July?

Colleen response - In regards to exam after June, we are waiting committee to see restrictions on SLE's

Question – Some schools gave their students a 70% completion and ended their school year in March, what does that look like? Coast Mountain and Dawson Creek schools gave students early completion if students had finished 70% of assessments. These students were graded out at 70%

Question - Is that 70% rule going to be the same for some of the VCC cohorts moving forward, specifically for international students that can't come back? Students are worried about their learning outcomes and that the College is still charging them full price.

Colleen response - offered to work with VCC to look at the practical competencies, for example, video, work done with employer, work with WorkSafeBC, setting up time for students to come back.

Maureen Phung confirmed that any classes that are not ITA designated could challenge the L1 exam or the Red Seal; the pathways are the same for all apprentices. Students can complete application if they have a sponsor; the application is based on hrs on the job not technical training hours.

Question - What is going to happen with the contract students sign expecting to receive a specific education, online is not what they signed up for. Are there any provisions for these students, what will stop them from suing?

Emily Fong confirmed - Registration has allowed for online. The aftermath is unclear; there is no concrete answer. This is something that needs to be discussed.

Summary from Maureen Phong:

Students that have their program ending or starting between March 17th, 2020 and June 30th, 2020 are not required to write the Level 1 SLE to complete the technical training and can continue on to level 2 without it. However, the 300hr practicum hours will be required to complete the foundation program. If students could not complete the 300hrs within the program, they can continue to complete these hours with a sponsor and the sponsor can sign off on the 300hrs practicum using the Hairstylist Foundation Practicum Form for Sponsors (<https://www.itabc.ca/sites/default/files/docs/apply/forms/hairstylist-foundation-practicum-form.pdf>). For Youth Train in Trades Programs, please notify the Youth Team about extending the program end date. Just a note that the 300 hr practicum is separate from Work Based Training Hours and they cannot be double dipped and must be reported on the appropriate forms.

ITA Youth team have been or will be connecting with designated school districts about their program and answer specific questions and concerns.

Other questions or concerns can be brought forward to Vern Weber (Vern would you be the right person?)

Please go to the ITA website www.itabc.ca for the most recent COVID-19 ITA Updates.

Social Time- Current Events:

Gary Update:

WorkSafeBC has been in contact Articulation. Articulation will be working with WorkSafeBC to create recommendations that deal with safety tips and guidelines for Hairstylist. WorkSafeBC is not a regulatory board, they concerned with workplace safety. WorkSafeBC will have a special page to address called 'returning to safe operation,' which will be specific to hairstylist. A list will be posted for recommended tips for Covid19. WorkSafeBC was caught off guard that personal services could be returning back to work so soon. They have 10 industries that they are working very hard with. WorkSafeBC have asked Articulation to contribute to the new standards. Because Hairstylist is not mandatory, these will just be guidelines.

Colleen confirmed ITA is also not a regulatory body but rather certification body

Lucy Griffith comment – She has been involved with the Hair Articulation committee for many years learning the process and path, which will help progression of Esthetics along. She mentioned recent correspondence with Saskatchewan and Manitoba in regards to standardization of education pathways. She confirmed they have now established Esthetics Articulation committee and consists of private and public institutions with the intent of establishing standards and certification in BC.

Question - Has the Health Minister order to stop work been repealed? – Gary response not yet. May 19th is very loose tentative date to open.

Question - Does anyone know what the guidelines are for schools? Are they the same as salons? Gary response - Once we know what the recommendations are we can move forward.

Louise Dannhauer - VCC are in preliminary talks to go back to the college and looking at social distancing. Most departments are trying to coming up with a workable plan and not sure this point on how many student per class.

Many people are saying they don't want to go back unless it's absolutely safe.

Health protocols will be the same for instruction done in the school as for stylist in the salon. It seems that most schools won't be back until September.

Quote Premier Gordon - Back to school, possible opening in the Fall, work on process, maybe a second wave

Rob – Selkirk is planning for return in September, possibly doing theory online, ½ the class coming in on Monday and Tuesday and ½ class coming in on Wednesday and Thursday. This is a tentative plan. Also Selkirk is building a Safe Operational Plan (SOP) for each program area once its completed it can be shared with the group.

General comments around safety precautions

Schools will need additional budgets to allow for safe practice of sanitation in between clients, possibly including disposable capes, masks and towels. Instructors are role models and should lead by example. Clients may need to wait in their cars until stylist/ students are ready for them, one client at a time, thorough sanitation procedures in between every client.

Question - Beauty Council is offering BeautySafe certificate, is anyone encouraging students to take it?

General comments:

Certificate is very similar to what you would find in any personal services guideline, it's basically the health code and has an expiry date and expensive. Lots of free options - Workplace Safety, which can be accessed through WorkSafeBC pandemic awareness course, Milady, Barbicide, and WHIMIS, local Health Department and PreEmpt, which is a high-level grade disinfectant product offer excellent free classes. We should be looking to the professionals to design specific covid training.

Some salons are asking students to go back to work salons but students are feeling uncomfortable. We should be advising students not to go back until we hear that it is safe. Students can be taken advantage of.

Stop work order does not expire until May 30th. Most people don't want to go back until June 1st.

Going back as an instructor is different from working as a stylist in a salon. Instructors are exposed to clients and students.

Emily Fong – PTIB is following health authority and don't have any jurisdiction over when schools can reopen.

Question - Do we follow the guidelines for opening as salon or school? – Schools follow the Provincial guidelines; we should be following the highest standard.

Coast Mountain College - Certificate from Health Inspector to run a business to provide services to the public based on personal service establishment, the same as a salon. CMC cannot open when salons open but rather when the college reopens, most likely in September.

Many instructors have been surprised how well the online learning has been. Students have been engaged and it has provided structure and stability for student's daily routine. Students seem to enjoy theory online and are working harder and more disciplined. Instructors find they have had more one on one with students, although online is not suitable for all students and learning styles. Definitely more work for instructors.

Pivot Point offers teaching online – how to teach online, it's worth spending time getting set up with lighting and positioning of mannequins. Also having students send photos and/ or videos works well.

4:30 pm Meeting Adjourned