

# BC CDA Educator's Articulation Committee Meeting

## MINUTES

BRITISH COLUMBIA COUNCIL on ADMISSIONS AND TRANSFERS (BCCAT)

### VCC Downtown campus

250 W Pender St, Vancouver, BC V6B 1S9  
Zoom link

April 21, 2022

#### Present:

| Committee Member Name | Institution Name                | Email/contact  |
|-----------------------|---------------------------------|--|
| Melody Weimer         | Camosun College                 | <a href="mailto:weimerm@camosun.bc.ca">weimerm@camosun.bc.ca</a>                     |
| Marla Jones           | College of the Rockies          | <a href="mailto:MJones@cotr.bc.ca">MJones@cotr.bc.ca</a>                             |
| Marianne Roden        | Vancouver Island University     | <a href="mailto:Marianne.Roden@viu.ca">Marianne.Roden@viu.ca</a>                     |
| Karen Klenk           | University of the Fraser Valley | <a href="mailto:Karen.Klenk@ufv.ca">Karen.Klenk@ufv.ca</a>                           |
| Ling Lo Yan           | Vancouver Community College     | <a href="mailto:lloyan@vcc.ca">lloyan@vcc.ca</a>                                     |
| Ellen Squires         | Vancouver Community College     | <a href="mailto:esquires@vcc.ca">esquires@vcc.ca</a>                                 |
| Cynthia Lewis         | College of New Caledonia        | <a href="mailto:lewisc@cnc.bc.ca">lewisc@cnc.bc.ca</a>                               |
| Mandy Hayre           | Camosun College                 | <a href="mailto:Hayrem@camosun.bc.ca">Hayrem@camosun.bc.ca</a>                       |
| Tammy Barry           | Okanagan College                | <a href="mailto:tbarry@okanagan.bc.ca">tbarry@okanagan.bc.ca</a>                     |
| Guest Name            | Institution/Agency              | Email/contact  |
| Agnes Arevalo         | CDI College                     | <a href="mailto:Agnes.Arevalo@campus-support.ca">Agnes.Arevalo@campus-support.ca</a> |
| Jo-Ellen Zakoor       | Vancouver Community College     | <a href="mailto:jzakoor@vcc.ca">jzakoor@vcc.ca</a>                                   |
| Dr. Chris Hacker      | CDSBC                           | <a href="mailto:Ncrosby@cdsbc.org">Ncrosby@cdsbc.org</a>                             |
| Andrea Burton         | BCDHA                           | <a href="mailto:aburton@bcdha.com">aburton@bcdha.com</a>                             |
| Anabella Chun         | BCCAT                           | <a href="mailto:achun@bccat.ca">achun@bccat.ca</a>                                   |

**Welcome:** Marianne Roden, Vancouver Island University- Chair (attending via Zoom)

**Recorder:** Cynthia Lewis, College of New Caledonia- Recorder

**Timekeeper:** Ling Lo Yan, Vancouver Community College- Time Keeper

#### 1. Meeting called to order at: 8:34am

#### 2. Introductions/welcome

- New Members/Guests: VCC Assistant Department Head, Ellen Squires
- New Members/Guests: Dean of Health- Jo-Ellen Zakoor
- Regrets – Joanne Gibbons-Smyth, Leslie Riva, Christine Mulligan (no response to invite)

#### 3. Approval of Agenda and Any Additional Items

Motion: Karen Klenk

Second: Marla Jones

Carried: Karen Klenk

#### 4. **Approval of Previous Minutes** of the Articulation Committee meeting of April 22 & 23, 2021

Amendments (if any):

Motion: Karen Klenk

Second: Marla Jones

Carried: Tammy Barry

\*Mandy Hayre stepped in as alternate Chair, at 8:53am, to move through agenda/ remainder of meeting. MR struggling to hear via Zoom.

#### 5. **Business Arising from Previous Minutes (if any)**

Action items from the previous meeting stated below have been completed:

- Cyndi Lewis found no additional historical documents for storage in BCCAT Moodle shell
- Marianne Roden gave a description of the Heather Brown Grid which was circulated and completed by all programs
- Mandy Hayre circulated a table of different delivery methods for CDI online Reception Program
- Mandy Hayre circulated Health Canada Statement on safety of Ag to all members
- No one has volunteered to create survey of new graduates and their starting wages/ benefits
  - MR explained CDA Alliance will be doing a job satisfaction survey including wages. Questions are being formulated at this time. KK mentioned her response rate using Survey Monkey at UFV has been poor. Some colleges are doing post grad surveys, and some are not. Issues appear to surround contact with post grads via personal emails. TB mentioned a response rate of 5 per 30 for Okanogan College. Camosun uses Survey Monkey and completes every 3-5 years. VCC has a Research Dept which completes surveys via telephone.
- Technology used in programs was addressed in Heather Brown Grid
- Marianne Roden forward terms of reference for the IPAC working group from Leslie Riva to all members
- Marianne Roden created letter from committee and sent to CDABC regarding issues brought forward by committee- no response

#### 6. **Committee Business:**

##### 6.1. **Heather Brown Comparison Grid**

The committee has a Moodle shell at BCCAT where all our documents could be housed and accessed by members. CL suggested that the Heather Brown Grid could be converted to a Google Doc or open document of some type that could be continuously updated.

**Action Item:** MR will- update the current Moodle shell at BCCAT and send out an email invite to all members for access.

**Action Item:** all members- update and upload any pertinent documents to the Moodle shell as necessary.

##### 6.2. **Review Committee Rotation (according to schedule)**

**2023 Chair:** Joanne Gibbons-Smythe

Okanagan College

**2023 Recorder:** Marla Jones

College of the Rockies

**2023 Time Keeper:** MH/ MW

Camosun College

**Action Item:** MR will send out updated Committee Rotation.

#### 7. **New Business**

##### 7.1. **CDAC annual report – significant changes question**

Discussions included, what warrants a significant change when completing annual reporting. It was determined that evaluation methods, student ratios, must statements, curriculum changes, changes to course hours and patient requirements would be examples of significant changes.

#### **7.2. Study models**

Discussion around teaching of study models and to what degree.

#### **7.3. BCDHA CDA Alliance student award**

Confirmation that the award is a \$150 student award and may also include a free membership. The due date for the student award nomination is June 1<sup>st</sup>. Name needs to be sent to CDA Alliance. Faculty select the student based on your own criteria

#### **7.4. Dental Corporation Awards and donations**

Discussions circulated around whether or not programs were being contacted for presentations and offers of awards for students and for students taking employment by Dental Corp. Answers varied with some programs being contacted and others not.

#### **7.5. Dress code for Sept 2022**

It was determined that various adaptations to dress code are being retained by each institution, i.e. face shields, scrub caps, one, both or neither. All were in support of evidence-based practices and how that looks moving forward to Sept 2022.

#### **7.6 College amalgamation and recent email for feedback**

Discussion

#### **7.7 Immunization forms / Covid Vaccine**

Discussions related to what each program was requiring for immunization including covid vaccine. Requirements varied. At present proof of covid vaccination is not requirement for licensure with CDSBC.

#### **7.8 New program director assistance with accreditation – mentorship**

Agreement for all programs to share information with others when department leads/Chairs change. Sharing of Accreditation information is agreed.

#### **7.9 National dental plan – Implications for programs and advocacy needed**

All in agreement that it could make patient recruitment more challenging but there are still many unknowns and unanswered questions.

#### **7.10 What aspects of 'Pandemic Teaching' are programs keeping?**

All members agreed that they are keeping pandemic content for didactic but not clinical content. Some have changed to keep some asynchronous learning.

#### **7.11 Specific program items**

##### **7.11.1 Silver diamine – is anyone providing more than theory**

All colleges are teaching in theory but are not practising in clinic. The notion of whether it is a duty of CDAs is unclear, majority agree that it is an anticariogenic agent/ a fluoride and that is a service that can be done when delegated by a DDS.

**Action Item:** MH will- pose the question to Chris Hacker.  
(Completed April 21, 2022- see General Discussion with CDSBC)

**7.11.2 False floors for mandibular impressions**

All are creating false walls for mand. Imps- improves the appearance of the art portion of the impression.

**7.11.3 No film being used, all digital**

Discussion was brought up due to mention of CDAC considering conventional film education a patient safety issue. It was noted that NDAEB is no longer including conventional film content on the exam.

**Action Item:** MH will ask- Chris Hacker about validity of film remaining in theory. (Completed April 21, 2022- see General Discussion with CDSBC)

**7.11.4 Very little Ag used anymore, only when really needed.**

All are still teaching and doing amalgam assists in clinic. MH mentioned that Leslie Riva reported amalgam still needs to be covered in theory and in clinic.

**7.11.5 How many restorative assists during the year**

This information can be found in the HB Grid.

**7.11.6 OSCE – (Objective Structured Clinical Examination) – if and how being utilized**

Benefit of objectivity utilizing OSCEs was discussed. All in agreement they are using OSCEs in some way, whether in formative or summative evaluation.

**7.11.7 Practicum – in person now or still phone calls**

Varied – depends on distance and covid protocols

**7.11.8 Request for a school to model for creating picture library to be used for dental**

CDHA has an image bank that can be used by anybody.

**8 Presentation of Institutional Reports**

All members in agreement to review report highlights and bring questions.

**Camosun College****8.1 College of New Caledonia****8.2 College of the Rockies****8.3 Okanagan College****8.4 University Fraser Valley****8.5 Vancouver Community College****8.6 Vancouver Island University****9. Guest Reports – Guests joined: VCC- Dean of Health, Jo-Ellen Vakoor**

**CDI** Agnes Arevalo and Kanav Gupta- Program Lead- CDI, joined via Zoom for the afternoon.

**Guest Report**

- CDI confirmed that they are a Certificate program with continuous year-round delivery. 4 intakes of 20 students per cohort. It was mentioned that the CDI website calls the program a Diploma program.

**Action Item:** AA to confirm- statement of CDI dental assisting being a Diploma program on CDI website.

**10.0 BCCAT Report** Anabella Chun, Committee & Technology Support Coordinator

- JAM 2022 November 3/4<sup>th</sup>, 2022. Will be delivered in Hybrid form and registration is open.
- Revised Transfer Guide will be coming in the Fall.

**General Discussion with BCCAT:**

Asked about our groups Moodle shell and why we might be having issues with members accessing. It was asked if there is a storage capacity as our intention is to store documents on this platform. AC reported there is no limit and documents can be stored here. AC mentioned that more than one person can be an administrator as editing instructors which will allow all members to upload documents

**11.0 CDSBC** Dr. Chris Hacker, Registrar (CEO/Intern Registrar of new college)

- Dr. Hacker explained that as a response to the Cayton Report, the 4 colleges have come together to see if there is a shared vision for modernization.
- He commented on the adversarial relationship between the colleges/ college and the associations.
- Dr. Hacker mentioned, Project Charter, focusing on objectives. Charter was agreed upon by all 4 colleges with 2 members/4 from each of the college boards to be representing.
- BC College of Oral Health Professionals. Health Professional Designation and Rank, newly proposed bylaws need to be posted for 90 days and then will be adopted
- External consultant will come in for the design phase. Bylaws will be posted next week, these will be new bylaws for the new college, not what has been in past.
- Bylaws have been developed by the Ministry, the representatives of the 4 colleges.

**General Discussion with CDSBC (Dr. Chris Hacker):**

- JEZ asked regarding the amalgamation and how are the differing scope of practice being represented. CH explained that there is no registration for CDAs, they are represented under the scope of the dentists
- CDAs don't have autonomous practice but will have representation by 1 member.
- Discussion about representation on the board and the new college as a step to modernization. Boards do not need representation from all however need to be able to oversee the organization.
- CH confirmed that licensing will change to March 31<sup>st</sup> following amalgamation.
- Request that a presentation or PowerPoint could be created to transfer knowledge to students regarding the amalgamation and any pertinent changes.

**Action Item:** CH said he or Leslie Riva will- be available to transfer knowledge/ information regarding the new college after Sept 2<sup>nd</sup>

Request for clarification about SDF and whether CDAs can apply under the delegation of a DDS. CH commented that a diagnosis of caries must be present as well as the overall prognosis of the tooth. If that was to occur it likely would be a service provided as CDA scope. He mentioned that in a remote setting and/or community health it may become more subjective.

Request to confirm the validity of conventional films still being taught in theory or as a clinical skill. CH suggested that he would refer to CDAC as the source for whether this knowledge and skill being relevant.

**12.0 BCDHA /CDA Alliance** Andrea Burton ED (CEO BCDHA)

- It was reported the CDA Alliance is growing incrementally.
- Questions are coming everyday regarding advocacy.
- CDABC representation has not been present at meetings with government regarding unregulated health professions.
- It was felt this was such a lost opportunity for CDAs on behalf of their representation by CDABC.
- It was in response to this lack of representation that discussions starting regarding the development of a steering committee for the creation of the CDA Alliance.

- The Alliance is about advocacy, building membership and movement forward.
- There is a meeting with government occurring May 2<sup>nd</sup> centering around what is wanted by CDAs from the newly proposed bylaws.

#### **General Discussion with CDA Alliance (Andrea Burton):**

- It was mentioned that CH stated that CDAs will stay under the scope of dentists.
- AB mentioned that licensing and registration with association will change next year for all.
- AB mentioned that BCDA and BCDHA do have a working relationship that is collaborative and not adversarial as was suggested.
- AB agrees CDAs need long term vision that supports the integrity of the profession which doesn't include modularizing the professional training.
- A chart outlining the benefits of CDA Alliance vs. those offered by CDABC was shared with the group.
- Additional benefits which exist through BCDHA, such as, BCDHA employment lawyer info on empowerment, respect and rights, employment contract support, awards and accreditation support will eventually overflow to CDAs with CDA Alliance membership.
- AB reported there are many things occurring at BCDHA/ CDA Alliance that are not on the website but are discussed at coffee chats and attendance has value in gaining knowledge.
- The CDA Alliance steering committee has increased to meet the demand of the work.
- CDA Alliance focus is on the designation of Certified Dental Assistant and exclusive use of that designation.
- It was mentioned that the new bylaws proposed by the BC College of Oral Health Professionals will be posted for 90 days of review, impact for change can be made with individual members identifying concerns.
- JEV asked why CDAs are not self-regulated when they have scope of practice, have professional training from an accredited institution, must pass a national board exam and maintain competency through continuing education
- The question was posed if there had been any conversations surrounding the introduction of the CDA Alliance with CDABC. AB responded that she had a conversation with CDABC after the announcement of the CDA Alliance (Dec 2021) and it was suggested that there could be collaboration and perhaps CDABC could write a proposal. There has been no response.

11. **Any Other Business-** none brought forward

#### 12. **Next meeting:**

Location: *Vancouver – BCCAT boardroom*  
Date: ***April 20-21, 2023***

**BCCAT Contact:** *Anabella Chun, Committee & Technology Support Coordinator BCCAT*

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